

The Personnel Group has some important information for you regarding the Federal Governments recent budget announcement.

The JobMaker Hiring Credit will help to accelerate growth in the employment of young people during the COVID-19 recovery. This will improve their economic, health and social outcomes and reduce the scarring from long-term unemployment.

Eligible employers will be able to claim \$200 a week for each additional eligible employee they hire aged 16 to 29 years old, and \$100 a week for each additional eligible employee aged 30 to 35 years old who have worked at least 20 paid hours per week on average for the full weeks they were employed over the reporting period.

## **Employer eligibility**

Employers are eligible to receive the JobMaker Hiring Credit if they

- have an Australian Business Number (ABN),
- are up to date with tax lodgement obligations
- are registered for Pay As You Go (PAYG) withholding,
- are reporting through Single Touch Payroll (STP),
- meet the additionality criteria\*\*
- are claiming in respect of an eligible employee, and
- have kept adequate records of the 20 paid hours per week worked by the employee they are claiming the hiring credit in respect of.
- \*\* The business' total employee headcount (minimum of one additional employee) from the reference date of 30 September 2020, and the payroll of the business for the reporting period, as compared to the three months to 30 September 2020.

Talk to our friendly staff and find out how you can access JobMaker Hiring Credits and start building a bigger and better workforce. Contact us today!

1300 874 000 personnelgroup.com.au

## A little about us...

We are a not-for-profit disability employment service funded by the Government, providing free services to jobseekers and businesses, by assisting with finding the right person for the right job. We have been helping employers build their business for over 30 years by matching jobseekers to an employment environment where they will flourish, thrive and add value.

We help jobseekers who require additional support to gain and maintain employment including people with a disability, injury, mental health condition or a young person who needs assistance to launch their career.

Our team is passionate about what they do and takes pride in building relationships with local employers, getting to know and understand your business, workplace culture and employment needs.



## Our promise.

Right fit, right job, right time with the right employer.

## How we can help your business.



Finding the right person for the right role



Providing one-on-one workplace training support



Assistance accessing incentive and wage subsidies



Work Assist – Support for an employee who has a disability and is at risk of losing their job

We will only present candidates who are carefully matched to both your vacancy and your workplace culture. If the candidate is successful, we will provide support to you, your staff and your new employee to adapt to your workplace.

We believe that the first month of a new job is when our jobseekers need the most support to adapt to their new working life. Our Workplace Support Consultants will provide one-on-one support to reinforce the training provided by your workplace and assist your new employee to fully understand and perform the job reauirements.

There are a variety of incentives and wage subsidies that may be available to your business to help with the costs of employing our jobseekers. We can assist you with knowing what is available and how to apply for any funding.

As an employer there may be times when you have an employee that is experiencing difficulty maintaining their job due to injury, disability or a health condition. We can provide a free individualised support program for your employee, who may be at risk of losing their job.